

THE SHEET METAL WORKER

The Sheet Metal worker is a highly skilled craftsperson who plans, fabricates, installs, repairs and alters products made of metal sheets in Construction, Industrial, Architectural, Specialty, Residential and Transportation work. A Sheet metal worker sets up and operates a variety of machines including but not limited to: shears, press brakes, hand brakes, bending rolls and welding machines, along with an assortment of power tools such as; grinders, power drills and saws; and miscellaneous hand tools to cut, form and attach metal. These tools and equipment are used for jobs involving heating and air conditioning systems, pollution control systems, tanks, aircraft and ship building, commercial kitchens, industrial mills, metal roofing, gutters, siding and ornamental work.

PERSONAL QUALIFICATIONS

A Sheet Metal worker should be in good physical condition and have above average mechanical and mathematical ability. He/She also needs good eye-hand coordination, spatial and form perception, and good eyesight and manual dexterity. He/She should like and have ability for shop courses, mechanical drawing, and mathematics. Assets in Sheet Metal include patience, dependability, accuracy, initiative, and an ability to get along with others.

WORKING CONDITIONS

The Sheet Metal worker is employed indoors and outdoors in all types of weather. Sheet metal work is of a consistently changing nature and can involve considerable standing, bending, reaching and lifting, as well as working at heights, in both cramped and easily accessible spaces. Work may be performed on cold construction sites or in warm shops. Although hazards are kept to a minimum by following safety measures, the Sheet metal worker is subject to cuts from sharp metal, burns from soldering and welding equipment and falls from heights.

EQUAL EMPLOYEMENT OPPORTUNITY

The recruitment, selection, employment and training of Apprentices shall be without discrimination because of race, sex, color, religion, age, disability, or as otherwise specified by law. The sponsor shall take positive action to provide equal opportunity in Apprenticeship and will operate the Apprenticeship program as required by the rules of the Washington State Apprenticeship and Training Council.

06/01/2020 – 05/31/2021

BUILDING TRADES & SERVICE APPRENTICE WAGE PACKAGE

APPRENTICE STEP	HOURLY* WAGE	BENEFITS**	TOTAL PACKAGE
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1ST YEAR-
1ST HALF

50%	\$20.83	\$16.39	\$37.22
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1ST YEAR
2ND HALF

55%	\$22.91	\$17.73	\$40.64
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2ND YEAR

60%	\$24.99	\$19.75	\$44.74
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3RD YEAR

70%	\$29.16	\$21.01	\$50.17
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4TH YEAR

75%	\$31.24	\$22.23	\$53.47
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5TH YEAR

85%	\$35.40	\$23.64	\$59.04
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JOURNEYMAN	\$41.65	\$24.41	\$66.06
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* Hourly wages are based on day shift rates

** Benefits include:

- Pensions
- Family Medical
- Family Dental
- Family Vision

APPLICANT PROCEDURES

(minimum qualifications)

1. You must be at least 18 years of age.
2. You must be physically able to perform the work of the Sheet Metal Trade with or without reasonable assistance.
3. You must provide copies of:
 - High School Diploma, GED, Washington State Equivalent or High School Transcript.
 - Birth Certificate
 - Current Valid Driver's License
 - Auto Insurance
 - Social Security Card
 - Optional: Resume
4. The application process will take between 2 and 4 hours, so be prepared to block out this time.
5. You will be given an Apprenticeship Application to fill out. At official registration time as an apprentice, you must abide by State Standards.
6. You will be given a basic Sheet Metal math & reading test. A score of 24 out of 36 in math and 28 out of 40 in reading must be achieved or no further processing will be done. If the applicant fails this test he/she must wait one (1) year before retesting.
7. You will be required, at your time of employment, to submit to a drug test.
8. You may be required at your time of employment to supply a Dr.'s Certificate concerning your ability to perform manual labor.
9. To receive credit for previous work experience, military, or related high school, or college classes, you must provide proof of this experience.
10. Once you have gathered your required materials, contact the Apprentice Coordinator at the number below to set up an application appointment.

Jim Smith
1718 W. Sylvester Street
Pasco WA 99301
509 545-8340

If leaving a message, please clearly state your name and phone number so we may return your call.

S.E.WA.N.E.OR. **SHEET METAL** **TRAINING TRUST**

JIM SMITH
APPRENTICE COORDINATOR
1718 W. SYLVESTER STREET

PASCO WA 99301
OFFICE (509) 545-8340
CELL (509) 947-0775
FAX (509) 545-8280

